

St. Joseph Catholic School Strategic Plan Modules and Goals

2011 - 2016

Module 1: Student Life & Academics

- Goal** 1.1 **Optimize Student Achievement**
- Objective 1.1.1 Promote enrichment opportunities through academic competitions and activities during the instructional day
- Objective 1.1.2 Promote enrichment opportunities through after-school extracurricular activities, both academic and nonacademic
- Objective 1.1.3 Implement the development of student enrichment programs that can be included in teachers' curriculum guides
- Objective 1.1.4 Develop a counseling program to be made available to students to enhance their development
- Objective 1.1.5 Increase student performance of students with targeted needs on ITBS scores through use of Title I funds

Module 2: Spiritual Life

- Goal** 2.1 **Support the growth and development of the spiritual life of all members of the school community**
- Objective 2.1.1 Seek opportunities to promote Catholic traditions through the observance of church devotions throughout the church seasons
- Objective 2.1.2 Encourage vocation awareness among the student body
- Objective 2.1.3 Celebrate the ethnic diversity within the school body and how one's spiritual life is enhanced through diversity
- Objective 2.1.4 Establish opportunities for students and parents to purchase religious articles and books through the school for themselves and their spiritual library
- Objective 2.1.5 Offer seminars and retreats for parents concerning families of today
- Objective 2.1.6 Develop an evaluation process to gauge success
- Goal** 2.2 **Instill the idea of stewardship in students and their families**
- Objective 2.2.1 Get students directly involved in school-sponsored ministries

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Objective 2.2.2 Educate and encourage parents to support the school in time, talent, and treasure

Module 3: Finance

Goal 3.1 Implement “best practices” model for school’s overall financial health

Objective 3.1.1 Develop a plan to upgrade existing facilities as well as a means to finance said upgrades

Objective 3.1.2 Incrementally increase endowments in the Catholic Schools Trust

Objective 3.1.3 Promote the establishment of additional endowments

Module 4: Buildings and Grounds

Goal 4.1 Maintain and upgrade primary campus building

Objective 4.1.1 Develop and implement a facility assessment plan

Objective 4.1.2 Develop and implement a facilities upgrade plan

Goal 4.2 Improve the school’s exterior grounds

Objective 4.2.1 Develop and implement a Field Assessment program

Objective 4.2.2 Improve the playground areas

Objective 4.2.3 Develop and implement landscaping enhancements

Objective 4.2.4 Design and construct an outdoor learning classroom

Module 5: Administration, Faculty, and Staff

Goal 5.1 Enhance professional development opportunities for faculty and staff

Objective 5.1.1 Fund an incremental salary enhancement program whereby administration, faculty and staff salaries become more competitive

Objective 5.1.2 Explore and fund professional development opportunities for faculty and staff which focuses on professional career development and/or advancement

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Objective 5.1.2 Provide training and professional development opportunities to teachers using Title II funds with the goal of increasing student performance

Module 6: Development

Goal 6.1 Communicate to both internal and external audiences the processes and events that define the long-term vision of the school

Objective 6.1.1 Develop and implement a communications plan to define the long-term vision of the school, including marketing tools and prospective themes

Objective 6.1.2 Create an Annual Report

Objective 6.1.3 Publicize events related to school transition

Goal 6.2 Initiate business outreach and community development opportunities to enhance the school's present and future financial stability

Objective 6.2.1 Identify businesses and initiate outreach activities to secure support for the school, be it financial or otherwise

Objective 6.2.2 Develop and implement a donor cultivation and recognition program

Objective 6.2.3 Develop evaluation criteria to measure performance

Goal 6.3 Recruit new students through both traditional and non-traditional means to ensure school permanence and enhance present and future financial stability

Objective 6.3.1 Review traditional recruitment process and enhance where applicable

Objective 6.3.2 Develop a recruitment program that focuses on nontraditional efforts or audiences to increase the student body

Objective 6.3.3 Develop evaluation criteria to measure performance

Goal 6.4 Retain current HRCS students and their families to ensure continuity and grow the school community

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Objective 6.4.1 Develop materials to address changes outside of the HRCS educational environment and the benefits of the school and its program

Objective 6.4.2 Develop evaluation criteria to measure performance

Module 7: Technology

Goal 7.1 Ensure that appropriate technology is integrated with HRCS curriculum standards

Objective 7.1.1 Provide portable hardware (DVD player, data projector, laptops, tablets) that can be used to enhance the curriculum

Objective 7.1.2 Install additional interactive boards (promethium) in classrooms as funds and need dictates

Objective 7.1.3 Create paid staff position to maintain hardware and resolve technology programs as they arise

Objective 7.1.4 Develop evaluation criteria to measure performance

Goal 7.2 Maintain an attractive and interactive website for school and classroom advancement

Objective 7.2.1 Create an interactive component to website for student use

Objective 7.2.2 Develop the capability for teachers to maintain classroom web pages

Objective 7.2.3 Offer in-service training to teachers for continuing education in webpage development

Goal 7.3 Develop a Technology Needs Assessment Program

Objective 7.3.1 Create a technology committee to develop said program and integrate into the school's mission, philosophy, goals, and objectives

Objective 7.3.2 Dialogue with families about desired outcomes for their children relative to technology

Objective 7.3.3 Research technology expectations of area Catholic high schools, other institutes of higher education, and professions to ensure that programs remain viable and current